



# CONCILIUM

# 2025 Annual Review

A year of  
transformation,  
strategic  
engagement,  
life-saving impact,  
and Gospel  
empowerment in  
hard places.

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Concilium Kids is a fantastic program for missionary families with children of all ages. This course was held in Kenya for families serving in the Horn of Africa. Feb, 2025



Concilium's International Team leading a 2-day training in Southeast Asia for Gospel workers from across Asia and the Pacific Rim. August, 2025.



Concilium sent a training team from our US and Middle East Offices to run a 3-Day security training for missionaries in Sierra Leone--a fantastic course! August, 2025

# Welcome!

**2**025 was a defining year for Concilium. From crisis consulting in kidnapping and wrongful detention cases across North and East Africa and Latin America, to building critical financial and administrative infrastructure, our team has served faithfully as they served globally. Throughout the year, Concilium supported more than 100 mission agencies in various capacities. Concilium trained over 1,500 expatriate missionaries and persecuted Christians worldwide, evacuated missionaries from a Middle East war zone, and produced and distributed more than 600 analyses, reports, and assessments, among many other efforts.

The Lord has entrusted much to Concilium. Faithful stewardship of these blessings is essential as we manage growth and continue serving His people in some of the world's most difficult places.

Read on to see how Concilium is stewarding what God has entrusted to us as we serve expatriate gospel workers taking the Good News to the nations and supporting persecuted Christians attempting to live their faith in dangerous places around the world.



## By the Numbers

**LEFT:** Checkpoint immersion exercise during a Concilium field training for a mission agency in the Pacific Northwest. October, 2025.

**RIGHT:** A Concilium team member heading to worship in a persecution-heavy area of Nigeria during a country threat assessment. August, 2025.

### 600+

Analyses and  
Assessments

### 1500+

Gospel Workers  
Trained Globally

### 2500+

Security-Crisis  
Mgmt. Hours

### 04

Kidnappings,  
Detainments, &  
Repatriations

### 06

Global  
Security  
Evacuations

### 08

Public & Private  
Sector  
Engagements

# 2025: A year of Transformation

2025 was a transformational year for Concilium. With intentional focus, we strengthened the organization's foundation to prepare for future growth. Since its founding in 2013, Concilium has sustained measured annual growth of 8–10 percent. In 2025, we took decisive steps to equip for the future by reinforcing our organizational superstructure, particularly in financial and administrative systems.

Concilium's continued growth demands faithful stewardship. Concilium holds a fiduciary responsibility to our donors, board, staff, and missionaries—and ultimately to our Lord—because every resource entrusted to us is given for His purposes. Donors give sacrificially in trust; staff and missionaries depend on sound stewardship for safety and sustainability; and Scripture calls us to manage God's gifts with integrity, wisdom, and accountability. Faithful stewardship honors each stakeholder and advances the Gospel responsibly in high-risk and difficult contexts.

The diligent work of Concilium's leadership to fortify our financial and administrative foundations has positioned the organization for sustainable growth in 2026 and beyond.

A defining value of Concilium's leadership is cultivating trust across all stakeholders—from donors to beneficiaries, board to staff. The investments made in 2025 ensure Concilium remains effective in ministry as we steward both the resources entrusted to us and the lives of those who serve with Concilium.



**ABOVE:** Concilium VP of Operations, Hiram Jobs, role-playing an estranged father in an immersion exercise with a pastor during church safety training in Wisconsin, February, 2025.

**BELOW:** Concilium's Canada Director questioning a group of college students during a training for a collegiate ministry, November, 2025.

# Security Risk and Crisis Management

**2**025 marked a year of growth for Concilium's Security Risk and Crisis Management services. With Daniel Morrow joining full-time in July, focused work began to define scope, build processes alongside our Threat Analysis and Intelligence team, identify areas for growth, and strengthening how we deliver value.

2025 started quickly with dual crisis consulting and response projects. One case involved security and crisis consulting for a US mission agency receiving death threats against its leaders in the USA. Concilium was able to mitigate the situation through key relationships with local, state, and federal law enforcement. Concurrently, Concilium was retained to help recover an American missionary detained for 14 months in North Africa. After trips to Washington DC and North Africa, the Lord blessed our efforts with his release in April 2025. Concilium's crisis management team also responded to the kidnapping of a Latin American pastor. By God's grace the brother was safely released in May 2025. Our crisis team also provided repatriation services for a student missionary who drowned while on mission in the Pacific Rim in November 2025. Finally, Concilium coordinated crisis consulting for more than 50 organizations during the Israel-Iran War, including successful evacuation of multiple missionaries from Israel back to the USA. God is good!

Looking ahead, priorities are clear: We must trust the Lord for a global watch center that strengthens information flow, increases real time monitoring, and allows us to provide global threat alerts for missions and like-minded humanitarian organizations. A watch center will **ONLY** be possible with your prayers and financial support—we need **YOU**!



*"Thank you for being our team leader and taking us from war in Jerusalem to peace in Chattanooga. What an amazing and blessing you, your team and this journey have been!"*

**ABOVE:** Daniel Morrow with three missionaries who were successfully evacuated by Concilium during Iran's rocket and drone attack on Israel. Concilium safely moved these ladies from Israel to Egypt and back to the United States. June, 2025.



**ABOVE:** Daniel Morrow and Scott Brawner after speaking with leadership at Voice of the Martyrs. August, 2025.

# Threat Analysis and Intelligence

2025 was a year that really showcased the growing reach and resilience of Concilium's threat analysis and intelligence work. We served more than 70 subscribing organizations and churches, delivered monthly Insight Digests to U.S. church leaders, and produced a steady rhythm of reports and Thursday Briefings for global partners. Even when key leadership was absent for a short period of time, the team proved its depth—delivering critical briefings seamlessly and confidently.

Momentum accelerated as we invested in people and process. New analyst Matthew Kolb reached full support with strategic backing from Insight's operational budget and stepped fully into analytical production in early fall. Alongside Kevin McArthur and Grace Eng, Matt helped significantly increase Insight's output, meeting rising demand with speed and precision.

By year's end, we were expanding distribution with more subscriptions and aligning Insight fully with Security Risk Management. With growing interest in church and missionary security, we are now defining next-generation "tactical intelligence" products, and preparing to hire again—building capacity for 2026 and beyond.

Your prayers and financial support are critical to our success!



**TOP:** Members of Concilium's analysis team leading a global threat briefing for members of the Risk Management Network hosted by Convoy of Hope. Left to right: Kevin McArthur, J.D. VerHoeven, Scott Stewart, and Grace Eng. September, 2025.

**Bottom:** J.D. VerHoeven and Matt Kolb (second and third from right) along with other members of the Concilium team at the Risk Management Network Meeting. September, 2025.

# Public & Private Engagement

**P**ublic-private engagement is rarely simple, and in 2025 those complexities were on full display. Concilium made multiple trips to Washington, DC, engaging a wide spectrum of U.S. government entities on behalf of American missionaries in crisis. From the FBI's Critical Incident Response Unit to the Office of the Special Presidential Envoy for Hostage Affairs, from the Senate Foreign Relations Committee to the White House, the Lord showed Concilium remarkable favor. These engagements strengthened our support of missionaries in urgent need while advocating for persecuted Christians around the world.



**LEFT:** Scott Stewart and Becky Graves representing Concilium at Missio Nexus, one of the largest gatherings of mission leaders from across the USA. Concilium is a proud sponsor of Missio Nexus, giving us the opportunity to engage leaders from across the country.

**MIDDLE:** Concilium's President prior to meeting with members of the Senate Committee on Foreign Relations to discuss the plight of a wrongfully detained American missionary in North Africa.

**RIGHT:** As part of our private sector engagement, Concilium maintains more than 100 free, online collaborative groups providing real time updates and support for faith-based workers around the world.

Private-sector engagement was equally active and impactful. The Lord has continued to grant Concilium favor with stakeholders across both sacred and secular spaces. Today, Concilium occupies a unique and trusted position as a security risk management leader, providing insight and perspective into global crises. Central to our public engagement strategy, Concilium provides and manages more than 100 situational awareness and crisis response collaborative groups serving over 1,100 public and private sector stakeholders worldwide. The Lord has honored our prayer of Matthew 2:52—to grow in wisdom, stature, and favor with God and man!



**ABOVE:** In Concilium's public sector engagement, Concilium maintains relationships with various US Government agencies in support of missionaries and persecuted Christians around the world.

# Global Training

In 2025, training remained Concilium's largest area of engagement. Over the course of the year, we trained more than 1,500 missionaries and persecuted Christians across 12 countries, equipping them to serve faithfully in some of the world's most challenging environments.

At Concilium, our highest value is not safety—it is the Gospel. Scripture makes clear that Gospel obedience involves real risk. Our calling, therefore, is not to eliminate risk, but to help those we serve manage risk wisely so they can remain faithful, effective, and resilient in their calling.

Guided by Paul's words in 1 Corinthians 3:10, we approach training as wise master builders. We aim to lay a strong foundation in the lives of our students grounded in wisdom, biblical understanding, and intentional preparation. This Gospel-centered clarity and purpose is what makes Concilium's training truly distinct.

Most of all, we cannot serve those with the greatest needs without your help! Your prayers and generous financial support allow us to train and equip so many to resist victimization and bear up under persecution. We need you!



**TOP:** Dinner time in "Criminal Camp," part of the immersion experience where students work together to manage personal crisis (in this case, kidnapping) by trusting the Lord and crucifying selfishness while under duress. November, 2025.

**BOTTOM:** It's not often that we get a picture of so many of our cadre together from around the world! These brothers and sisters make Concilium's training Christ-Centered, relevant, and impactful. May, 2025.



# International Ministries

Concilium's international team had a busy 2025. The year began with the celebration of a new family joining Concilium's international team in Thailand. They have successfully joined our international operations Director and his family as they serve abroad. It has been exciting to watch a young family with three children follow God's call and join Concilium in Asia.



**ABOVE:** The boat of a Christian fisherman at a Concilium training in Southeast Asia. August, 2025.



**ABOVE:** The international team applying classroom principles to immersion exercises in Southeast Asia. August, 2025.

**BELOW:** Concilium's International Director overlooking Yerevan, the capital of Armenia during a training in Armenia. April, 2025.



Intentional fundraising was undertaken to support the deployment of START Teams as well as funding for at-risk Christians who cannot afford Concilium's training. God provided generously, including a new monthly donor investing directly in both our International Projects and Crisis Response Funds—fueling readiness when crises arise.

That readiness was tested during the June 2025 Israel–Iran conflict. With limited resources but strong regional assets, Concilium delivered real-time security guidance and evacuation support. Three missionary groups were safely evacuated, while others received critical situational counsel, demonstrating that impact is not limited by distance.

Around the world, training and leadership development surged. From pre-conflict preparation in East Asia to empowering new trainers in Thailand, Kenya, and Ethiopia, Concilium multiplied capacity.

This growth and influence would not be possible without your faithful prayers and financial support!

# THANK YOU!

## A Message from Concilium's President

Several times in the 2025 Annual Review, there has been mention of "transformation." I think transformation is a good word to use in light of Concilium's growth in the last several years, and transformation is critical to stewarding well Concilium's future growth.

Because of the generosity of our donors and partners, Concilium has grown to more than \$1 million in revenue while strengthening our reputation in the global private sector with faith-based and secular stakeholders alike. We have likewise increased engagement across public sectors, particularly with US federal agencies. Most of all, Concilium continues to broaden its impact across Great Commission organizations and global Christian communities. We are serving an increasing number of expatriate missionaries living and serving in open and restricted access nations and Christian humanitarian workers helping the vulnerable in complex humanitarian environments and conflict zones. Finally, Concilium has an increasing number of persecuted Christians reaching out for help and support from their local contexts around the world. Concilium's support of these precious brothers and sisters is truly "unto the least of these."



As Concilium's president, I feel strongly that we must steward well this growth. To that end, 2025 has been a year committed to developing the "superstructure" of the ministry in order to strengthen our management of finances and administration, while wisely capitalizing on key opportunities the Lord provides us.

One of the best ways I can demonstrate my thanks to Concilium's donors and Board of Directors is to steward well the management of the organization. I am proud of the hard work of Concilium's leadership and the concrete steps they have taken to strengthen the foundation of the ministry in order to build the organizational superstructure. These steps not only help us to steward well our finances, they also help us to wisely capitalize on the global opportunities the Lord provides Concilium to serve.

In Christ,  
Scott Brawner  
Concilium President

**ABOVE:** Concilium President, Scott Brawner at the US Capitol for meetings with officials concerning the unlawful detainment of an American missionary in North Africa.

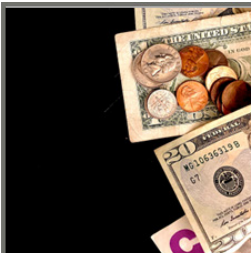
# Finances:

## This Ministry Happens Because of YOU!

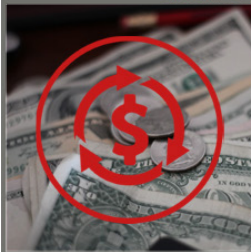
Concilium is a non-profit for a reason: the vast majority Christians around the world cannot afford the services Concilium provides; services Christians both need and deserve. This is why Concilium exists, and this is why Concilium needs your financial support.

Securing critical resources and quality support is expensive. Reason being is that many of Concilium's ministry projects around the world occur in dangerous places--often where sharing the Gospel is illegal and persecution is harsh. Providing support and resources for faith-based workers and persecuted Christians in these locations is expensive, requiring significant funds to provide resources like training, consultation, and crisis response.

*Your generosity empowers the work of Concilium. The ministry of Concilium is impossible without the faithful support of people like you. Become a Concilium supporter via the options below. Visit [www.concilium.us/donate](http://www.concilium.us/donate) to give!*



**Single Donations.** Much of Concilium's support comes through individual, one-time gifts. These single donations provide a meaningful opportunity to bless the ministry in honor of a friend or loved one on special occasions such as a birthday or Christmas.



**Recurring Donations.** Monthly, recurring donations are among the most effective ways to strengthen Concilium's mission. Consistent monthly support enables Concilium to plan responsibly and confidently, knowing we can rely on your partnership. Establishing a recurring gift is simple at [www.concilium.us/donate](http://www.concilium.us/donate).



**Non-Cash Donations.** Generous giving is not limited to giving cash or checks. You can bless our ministry through physical assets by turning your tangible goods, such as cars, boats, jewelry, commodities, real estate, mineral rights, and more, into ministry impact while realizing potential tax benefits.



**Legacy Donations.** Your legacy can shape lives for generations. As you update your estate plan, consider including Concilium through options such as a gift in your will or other planned-giving arrangements that align your long-term charitable goals with lasting Gospel impact.



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